



Reporting Misconduct

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

Obscene language
Drug and alcohol use
Disparaging comments
Prejudice or bigotry
Sexual innuendo
Cheating
Testing violations
Physical aggression
Accept or offer favors

If someone tells you about misconduct, be a LEADER:

Listen | Evaluate | Act immediately
Document | Encourage | Report

Report to:

(your school or district contact information below)

REPORTING OF MISCONDUCT OF ALL EMPLOYEES SHOULD BE MADE KNOWN TO:

- 1.) **MR. CHARLES T. DEES**
MOBILE NUMBER: 321-424-1444
EMAIL ADDRESS: DowneyChristianSchool@dcsdmc.com
- 2.) **MRS. FATIMA DEES**
MOBILE NUMBER: 407-275-0340
EMAIL ADDRESS: Fatima.Dees@dcsdmc.com